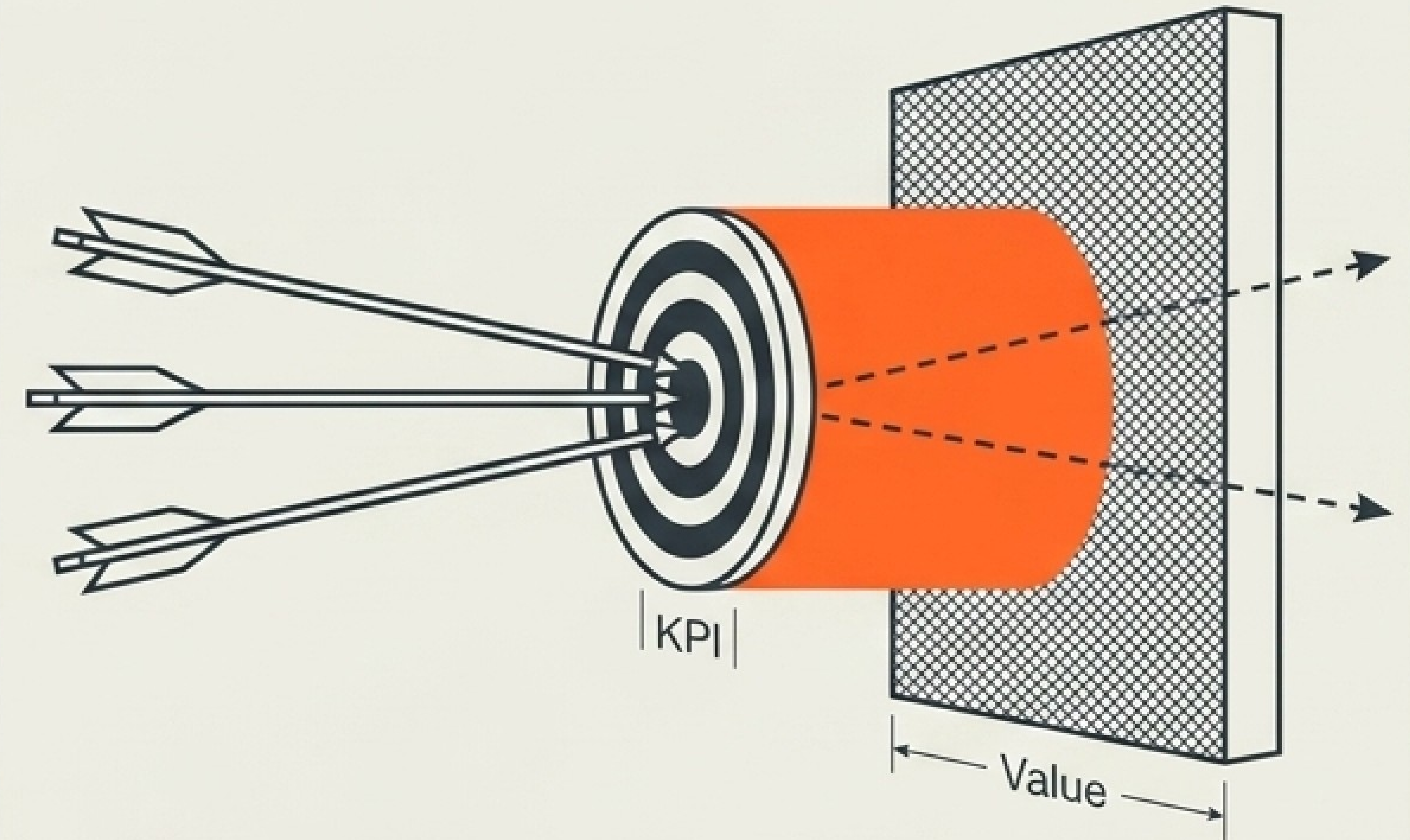


Concept 03: The Optimization Trap

The structural tendency for systems to refine internal indicators faster than they are corrected by consequence.



Observation Pattern

Dashboards show record productivity while burnout rises. Progress appears measurable, but meaning becomes thinner.

“Progress is defined by what can be measured, while unmeasurable value loses influence.”